



H.B. Fuller

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Statement on Political Advocacy

H.B. Fuller employees and agencies acting on the company's behalf will only share views or information about H.B. Fuller's position with government officials, policy makers or business or political action groups if they are authorized to do so by H.B. Fuller's General Counsel (or delegate) and Corporate Communications.

Expenditures by H.B. Fuller to expressly advocate the election or defeat of candidates for public office are prohibited. Corporate contributions to any organization for other political purposes must promote the business interests of H.B. Fuller and require approval from the CEO and General Counsel. No such political contributions or payments have been made by the company in the last five years.

H.B. Fuller is a member of various trade associations related to the adhesives, sealants, manufacturing and chemicals industries. The company's participation in these and local business associations depends on the level of engagement, including individual or corporate memberships, active involvement in specific working groups, and board service. Generally, any financial commitment to these associations is limited to membership dues and conference sponsorships.